

POSTED: July 23, 2021

Custodial Workers (Full time, second shift)
Scheduled work hours are 2:30 – 11:00 p.m.
Pay rate: \$30,363 (annualized) plus shift differential of \$0.55 per hour

Clinton Community College, a member of the State University of New York, is situated on the shores of Lake Champlain with panoramic views of the Adirondack Mountains and the Green Mountains of Vermont. The College's mission is to provide educational opportunities in an inclusive and safe environment that empower individuals to create their own paths to personal and professional growth. The College strives to be diverse in ways that reflect the world in which we live and work. By being intentional about creating a strong climate of mutual respect and inclusiveness, we recognize that learning experiences will be broader, richer and more meaningful for all members of our community.

Custodial Workers perform routine and repetitive manual work calling for the efficient and economical performance of building cleaning and occasional minor maintenance tasks. Cleaning tasks are performed according to a well-established procedure, and maintenance tasks are performed under direct supervision or according to specific instructions. Supervision is received from a custodian or other superior. Supervision over the work of others is not a responsibility of employees in this class. The incumbent does related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative only) Sweeps and mops floors and stairs; Dusts desks, woodwork, furniture, and other equipment; Washes windows, walls, blackboards, sinks, and other fixtures; Polishes furniture and metal furnishings; Empties waste baskets, collects and disposes of rubbish; Clears snow and ice from walks; May mow lawns, trim shrubs, rake leaves, and perform a variety of other groundskeeping tasks as assigned; Assists in the operation of heating systems; Delivers packages and messages; Places and removes traffic safety signs; Arranges chairs, tables, and other equipment for special use of the building; Repairs window shades, replaces light bulbs, soap, and towels; Paints rooms and equipment and assists in making minor plumbing, carpentry, and electrical repairs; May involve the part-time operation of a truck or automobile; Loads and unloads trucks and stacks materials, supplies etc., in appropriate storage areas.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES & PERSONAL CHARACTERISTICS: Working knowledge of building cleaning practices, supplies, and equipment; Ability to follow simple oral and written instructions; Willingness to perform routine cleaning and other manual tasks; Ability to get along well with others.

MINIMUM QUALIFICATIONS: None

Clinton Community College, a member of the State University of New York System, is an Equal Opportunity/Affirmative Action employer and complies with ADA requirements. Consistent with the Americans with Disabilities Act, applicants needing reasonable accommodations during the employment process should advise HR as necessary